

JARRELL HIGH SCHOOL

HOME OF THE COUGARS



JARRELL I.S.D. DISTRICT IMPROVEMENT PLAN



Presentation Overview

1. JARRELL I.S.D. District Improvement Committee Members
2. JARRELL I.S.D. District Improvement Plan - Highlights
3. A Collaborative, Working and Living District Document

Jarrell D.I.P. Committee

Dr. Bill Chapman - Superintendent of Schools

Albert Hernandez - Assistant Superintendent of Schools

Kathleen Crowe - Director of Teaching and Learning

Vanessa Ashcraft - Director of Instructional Support

Laura Buckley - Coordinator of Counseling Services

Melanie Kasper - Director of Student Support Services

Other Key Staff Members

Jennifer Bailey - Director of HR & Communications

Jackie Ivicic - Director of Transportation

James Garrett - Business Manager

Deanna Chapman - College and Career Coordinator

Brandi O'Donnell - District Lead of Nurses

Tim Copeland - Director of Maintenance

Gretchen Matthys - District Custodial Services Lead

GOAL 1 - JARRELL ISD WILL EMPOWER STUDENTS TO THINK CRITICALLY, COMMUNICATE, CREATE, AND COLLABORATE IN ORDER TO BE SUCCESSFUL, NOW AND IN THE FUTURE.



- ✓ Teacher training, modeling, peer observations, and professional development targeting district initiatives
- ✓ Assistant Principals Academy
- ✓ Co-teaching opportunities with librarians
- ✓ District curriculum development, training, and implementation
- ✓ Common and formative assessments followed by data analysis by PLCs (Professional Learning Communities)
- ✓ Bilingual Education program evaluation and revision

Goal 1 - continued

- ✓ Attendance & Discipline data – RTI/PIEMS
- ✓ Federal programs data–Admin/Dept. Chairs
- ✓ Teacher staff performance data - Supervisor
- ✓ Survey Stakeholder data - All
- ✓ Budget data – Campus & Central Office
- ✓ Facility needs data – Campus & Central Office



GOAL 2 - JARRELL ISD WILL IMPLEMENT SYSTEMS TO SUPPORT THE SOCIAL/EMOTIONAL AND MENTAL HEALTH CHALLENGES OF ALL STUDENTS.

- ✓ Create campus P.R.O. Centers (Parent Resources & Opportunities).
- ✓ Coordinate parent workshops and conference style learning opportunities.
- ✓ Organize a district-wide resource fair for families.
- ✓ Develop partnerships with local mental health agencies and create a mental health resource bank for parents.
- ✓ Implement an RTI mental health process with a parent communication component.
- ✓ Enhance guidance lessons and provide individual and small group short term counseling.
- ✓ Counselors to attend conferences to add new ideas, services and gain more resources

Goal 2 - continued

- ✓ Provide individual student planning opportunities.
- ✓ Improve efforts to meet the needs of homeless, foster and At-Risk students.
- ✓ Establish and support more student clubs such as Guardians.
- ✓ Provide professional development on relevant topics such as bullying, depression, self harm and suicide ideation.
- ✓ Develop and implement district wide behavior systems and practices
- ✓ Coordinate counselor trainings and learning opportunities to ensure competency and continuity of services for students.



Goal 3- *Jarrell ISD will create a recruiting and retention plan.*

- ✓ Orientation and onboarding plans in 2019-20
- ✓ New Teacher and Teacher Mentor programs
- ✓ Bilingual stipends
- ✓ Instructional Leadership programs





Goal 4 - Jarrell ISD will accurately forecast the growth to allow the management of infrastructure, facilities and technology.

- ✓ Utilization of inventory systems to purge and monitor needs in Technology, Maintenance and Transportation
 - ✓ Construction on each campus evidence meeting facility and furniture needs
 - ✓ Purchase, learn and utilize new digital platforms to enhance learning and efficiency outcomes
 - ✓ Maximize the use of Google tools
 - ✓ Continue the student training efforts in digital citizenship and technology responsibility
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GOAL 5 - JARRELL ISD STAKEHOLDERS WILL BUILD A COMMUNITY THAT IS SAFE, RESPECTFUL AND RESPONSIBLE (SR2).

- ✓ Implement and provide feedback through Safety Audits
- ✓ Enhance communication and video equipment
- ✓ Increased collaborative efforts with local emergency response personnel
- ✓ Train key staff members in Stop the Bleed trainer of trainers model
- ✓ Increase communication through "Cougar News" and campus updated media platforms
- ✓ Implementation of our school bus Check in/out system where parents will have the ability to track their children on and off the bus
- ✓ Creation of new Emergency Reunification kits customized for each campus
- ✓ Continuous training opportunities from the trainer of trainers models



CONCLUSION

- ❖ The Jarrell Way - Culture of excellence and excitement
- ❖ Value people and efforts
- ❖ Being student-centered in all we do
- ❖ Build efficient and effective systems
- ❖ Recruit Teacher and District Leaders
- ❖ Accountability for All