



Jarrell Independent School District Strategic Plan: Developed 2018-19



	Categories	Objectives	Strategies	Action Plans	19-20	20-21	21-22	
<p>We Believe:</p> <ul style="list-style-type: none"> ➤ <i>We are a small town with big city possibilities</i> ➤ <i>In preparing all students for their next phase of life</i> ➤ <i>In educating the whole child</i> ➤ <i>Every student should have equal access to educational opportunities</i> ➤ <i>In providing a safe, nurturing environment for all students and staff</i> ➤ <i>In attracting, retaining, and growing exceptional staff members</i> ➤ <i>In being fiscally responsible</i> ➤ <i>In recognizing and honoring our rich history and traditions</i> ➤ <i>Community support and involvement are vital to district success</i> ➤ <i>In modeling and promoting integrity and citizenship</i> 	<p>Teaching, Learning, and Leading</p>	<p>Empower students to think critically, communicate, create, and collaborate in order to be successful, now and in the future.</p>	<p>1.1 Plan and deliver meaningful, targeted and ongoing professional development for staff and administration that addresses goals of student-centered learning.</p>	<p>1.1.1 Develop a district-wide vision and expectations for student-centered instruction that is supported by targeted professional development. 1.1.2 Develop an instructional leadership program to support teachers in implementing the District vision and expectations for student-centered instruction.</p>				
			<p>1.2 Involve students, parents, and community members at the campus and District level in shaping the learning experiences of our students.</p>	<p>1.2.1 Develop, communicate and maintain a clear process to encourage businesses, parents and community members to be involved in widening the scope of our students' learning. 1.2.2 Provide opportunities for students to give feedback on areas of interest to enhance their own learning experiences and career paths.</p>				
	<p>Whole Child</p>	<p>Implement systems to support the social/emotional and mental health challenges of all students.</p>	<p>2.1 Provide professional development to all stakeholders.</p>	<p>2.1.1 Plan and provide professional development to all stakeholders covering social/emotional learning in order to impact student success. 2.1.2 Identify curriculum that will aid and assist campus staff with tools to assist students with social/emotional needs to ensure student success.</p>				
			<p>2.2 Provide parent outreach and educational opportunities.</p>	<p>2.2.1 Develop a comprehensive plan to ensure parents are aware of and have access to available resources, within the district and surrounding communities, to support the social, emotional and mental health needs of students.</p>				
	<p>Human Capital</p>	<p>Create a recruiting and retention plan</p>	<p>3.1 Locate, support and mentor quality staff through professional development and technology.</p>	<p>3.1.1 Develop and implement a recruiting program that ensures hiring of highly qualified and diverse staff. 3.1.2 Develop and implement programs to ensure support and professional development for staff.</p>				
			<p>3.2 Develop resources and processes to grow all employees personally and professionally.</p>	<p>3.2.1 Develop incentive programs that encourage and recognize employees to grow professionally. 3.2.2 Define and promote a district culture that assists in recruitment, retention and development of staff.</p>				
	<p>Growth</p>	<p>Accurately forecast the growth to allow the management of infrastructure, facilities and technology.</p>	<p>4.1 Define the growth pattern decision points for action needed.</p>	<p>4.1.1 Formulate a master plan that proactively addresses the high rate of Jarrell ISD, maintaining core Jarrell community values.</p>				
			<p>4.2 Assess infrastructure needs as growth patterns are attained.</p>	<p>4.2.1 Accurately forecast district growth to allow for the management of infrastructure, facilities and technology.</p>				
	<p>Culture, Climate & Community</p>	<p>JISD stakeholders will build a community that is safe, respectful and responsible (SR2).</p>	<p>5.1 Apply SR2 to everything you do.</p>	<p>5.1.1 Implement SR2 (safe, respectful, responsible) with fidelity across all campuses.</p>				
			<p>5.2 Define what is the Jarrell Way.</p>	<p>5.2.1 Emphasize importance of relationships (Jarrell Way) in all interactions with students, staff, parents, and community.</p>				
	<p style="text-align: center;">Vision</p> <ul style="list-style-type: none"> Empowering Future-Ready Citizens Providing Opportunities Inspiring Excellence Cultivating Innovation 				<p>Mission</p> <p>The Jarrell community provides pathways for individual student success.</p>			